

Waganakising Odawa

Gaming Authority

Aaron Otto

Kevin Gasco

Belinda Bardwell

Tribal Administration Building, 7500 Odawa Circle, Harbor Springs, MI

Room 312

August 17, 2012

1:00 p.m.

MINUTES

Call to Order: 1:02 p.m.

Committee Member Roll Call

Present: Gaming Authority Chair Kevin Gasco, Belinda Bardwell, Aaron Otto

Casino Staff Present: General Manager David Wolf, Financial Director Roger Borton, Human Director Melissa Richards

Legislative Staff and Council Members: Legislative Services Attorney Donna L. Budnick, Treasury Director Michael Garrow

Guests:

Adoption of Agenda

Motion made by Belinda Bardwell and supported by Chair Gasco to adopt the agenda of August 17, 2012.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Minutes

Motion made by Belinda Bardwell and supported by Aaron Otto to approve the Special Meeting Minutes of June 25, 2012.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Belinda Bardwell and supported by Kevin Gasco to approve the Meeting Minutes of July 20, 2012, as corrected.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Public Comment opened: at 1:09 pm

No comments, closed at 1:10 pm

General Session

Old Business

General Manager Report presented by General Manager David Wolf

- a) July OCR

Director of Finance Report

- a) July Waterfall and Financials

Motion made by Belinda Bardwell and supported by Aaron Otto to go into closed session for confidential business.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Belinda Bardwell and supported by Aaron Otto to return to open session.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

HR Policy Revisions

- a) Employee handbook. Human Resources Director Richards will set up a work-session to provide a presentation on the handbook revisions.

New business

Feedback from Community Input

a) Leak in the parking garage

Discussion held on the anticipated repairs to the parking garage leak and will be addressed this fall.

B. New business

1. Acknowledge receipt of:

- a) TMICS Violation #12-TM-004 (and Management Response)**
- b) TMICS Violation #12-TM-005 (and Management Response)**
- c) Compact Violation #12-NV-03 (and Management Response)**
- d) 2012 Complimentary Audit (2012-02 with Management Response)**

Motion made by Belinda Bardwell and supported by Chair Gasco to acknowledge receipt of the TMIC Violation and Management Responses for #12-TM-004, #12-TM-005, #12-NV-03, 2012 Complimentary Audit 2012-02.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

C. General Discussions

1. MAST Fundraiser 4 “Stay and Play Packages”?

Discussion held on what the process is for getting golf packages.

2. Labor Posters

Employee Posters have been posted at OCR team member message board.

3. Legal Request re: 401K decisional authority

Discussion held on how the 401K plans gets approved. Human Resources Director Richards provided a handout on retirement plan statement which includes a fee disclosure. Employees may question their fees and want those fees compared to other plans (benchmarking). Tribal Council needs to provide direction on whether the Joint 401K committee can move forward or not?

4. Ellis Parking Co. info received

Information was transmitted to OCR.

5. Doug Emery Ban from OCR

GA acknowledged that banning of individuals is a day-to-day decision.

6. Financial Analysis of 3rd Shift Premium for Non-Tipped employees

Discussion held on the cost of the 3rd shift premium. HR Director will breakout tipped and non-tipped employees and submit another analysis.

7. Financial Analysis of TDR being open on Friday and Saturday nights

OCR will provide a cost analysis to see how much it cost to remain open until 4:00 am.

D. Community Input

Discussion held on the use of Tribal ID needed for discount on hotel rooms.

VIII. Adjourn

Next Meeting:

Next Meeting Date: September 22, 2012 at 8:30 am at the Tribal Government Building, Court Room.

Adjourn

Motion made by Belinda Bardwell and supported by Aaron Otto to adjourn meeting at 2:41 pm.

Vote: 3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.